FORM NO. MGT-7

Form language

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



Annual Return

(other than OPCs and Small Companies)

| Refer the instruction kit for filing the form | n. | | | |
|--|-------------------------|----------|------------------------------|----|
| I. REGISTRATION AND OTHER | DETAILS | | | |
| (i) * Corporate Identification Number (Cl | N) of the company | L27109 | PN1999PLC016417 Pre-fill | |
| Global Location Number (GLN) of the | ne company | | | |
| * Permanent Account Number (PAN) | of the company | AAACJ9 | 9917A | |
| (ii) (a) Name of the company | | ISMT LII | MITED | |
| (b) Registered office address | | | | |
| PANAMA HOUSE (EARLIER KNOWN A VIMANNAGAR PUNE Pune Maharashtra | AS LUNKAD TOWERS) | | | |
| (c) *e-mail ID of the company | | secreta | rial@ismt.co.in | |
| (d) *Telephone number with STD co | de | 020414 | 34100 | |
| (e) Website | | www.is | mt.co.in | |
| (iii) Date of Incorporation | | 01/09/1 | 1999 | |
| iv) Type of the Company | Category of the Company | | Sub-category of the Company | |
| Public Company | Company limited by sha | res | Indian Non-Government compar | ıy |
| v) Whether company is having share ca | pital | Yes (| ○ No | |
| vi) *Whether shares listed on recognized | d Stock Exchange(s) | Yes (| ○ No | |

(a) Details of stock exchanges where shares are listed

| S. No. | Stock Exchange Name | Code |
|--------|--------------------------------------|-------|
| 1 | BSE Ltd. | 1 |
| 2 | National Stock Exchange Of India Ltd | 1,024 |

| (b) CIN of the Registrar and | d Transfer Agent | | L72400TG | 2017PLC117649 | Pre-fill |
|--|------------------------|---------------------|-----------|----------------------|-------------|
| Name of the Registrar and | Transfer Agent | | | | _ |
| KFIN TECHNOLOGIES LIMITE | ED | | | | |
| Registered office address | of the Registrar and T | ransfer Agents | | | |
| Selenium, Tower B, Plot No- anakramguda, Serili ngamp | | ict, N | | | |
| vii) *Financial year From date | 01/04/2022 | (DD/MM/YYYY |) To date | 31/03/2023 | (DD/MM/YYYY |
| viii) *Whether Annual general r | neeting (AGM) held | Y | 'es 🔘 | No | |
| (a) If yes, date of AGM | 27/07/2023 | | | | |
| (b) Due date of AGM | 30/09/2023 | | | | |
| (c) Whether any extension | for AGM granted | |) Yes | No | |

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

*Number of business activities 1

| | Main Activity group code | | Business Activity Code | | % of turnover of the company |
|---|--------------------------------|---------------|------------------------------|--------------------------|------------------------------|
| 1 | С | Manufacturing | C7 | Metal and metal products | 100 |

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

*No. of Companies for which information is to be given | 12 | Pre-fill All

| S.No | Name of the company | CIN / FCRN | Holding/ Subsidiary/Associate/ Joint Venture | % of shares held |
|------|-----------------------------|-----------------------|---|------------------|
| 1 | KIRLOSKAR INDUSTRIES LIMITE | L70100PN1978PLC088972 | Holding | 4.99 |
| 2 | KIRLOSKAR FERROUS INDUSTR | L27101PN1991PLC063223 | Holding | 51.25 |

| 3 | ISMT ENTERPRISES SA | | Subsidiary | 99.62 |
|----|---------------------------|-----------------------|------------|-------|
| 4 | TRIDEM PORT AND POWER CO | U10101TN2007PTC070594 | Subsidiary | 100 |
| 5 | INDIAN SEAMLESS INC. | | Subsidiary | 100 |
| 6 | STRUCTO HYDRAULICS AB | | Subsidiary | 95.1 |
| 7 | ISMT EUROPE AB | | Subsidiary | 0 |
| 8 | MARSHAL MICROWARE INFRA: | U45203PN2007PTC129795 | Subsidiary | 0 |
| 9 | NAGAPATTINAM ENERGY PRIV | U40100TN2008PTC069515 | Subsidiary | 0 |
| 10 | PT ISMT RESOURCES | | Subsidiary | 0 |
| 11 | BEST EXIM PRIVATE LIMITED | U51399PN2004PTC019783 | Subsidiary | 0 |
| 12 | SUCCESS POWER AND INFRAPI | U40108PN1996PTC099133 | Subsidiary | 0 |

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

(i) *SHARE CAPITAL

(a) Equity share capital

| Particulars | Authorised capital | Issued capital | Subscribed capital | Paid up capital |
|---|--------------------|-------------------|--------------------|-----------------|
| Total number of equity shares | 317,000,000 | 300,501,383 | 300,501,383 | 300,501,383 |
| Total amount of equity shares (in Rupees) | 1,585,000,000 | 1,502,506,915 | 1,502,506,915 | 1,502,506,915 |

| Number of classes | 1 |
|-------------------|---|
|-------------------|---|

| | 1 Authoricad | Icabilai | Subscribed capital | Paid up capital |
|---|---------------|---------------|--------------------|-----------------|
| Number of equity shares | 317,000,000 | 300,501,383 | 300,501,383 | 300,501,383 |
| Nominal value per share (in rupees) | 5 | 5 | 5 | 5 |
| Total amount of equity shares (in rupees) | 1,585,000,000 | 1,502,506,915 | 1,502,506,915 | 1,502,506,915 |

(b) Preference share capital

| Particulars | Authorised capital | Issued capital | Subscribed capital | Paid-up capital |
|---|--------------------|-------------------|--------------------|-----------------|
| Total number of preference shares | 0 | 0 | 0 | 0 |
| Total amount of preference shares (in rupees) | 0 | 0 | 0 | 0 |

| 0 | | |
|---|--|--|
| | | |

| | Authorised capital | icapitai | Subscribed capital | Paid up capital |
|---|--------------------|----------|--------------------|-----------------|
| Number of preference shares | | | | |
| Nominal value per share (in rupees) | | | | |
| Total amount of preference shares (in rupees) | | | | |

(c) Unclassified share capital

| Particulars | Authorised Capital |
|-------------------------------------|--------------------|
| Total amount of unclassified shares | 0 |

(d) Break-up of paid-up share capital

| Class of shares | Nu | umber of sh | ares | Total nominal amount | Total Paid-up amount | Total premium |
|---|------------|-------------|-----------|----------------------------|----------------------------|------------------|
| Equity shares | Physical | DEMAT | Total | | | |
| At the beginning of the year | 12,382,901 | 288,118,482 | 300501383 | 1,502,506,9 | 1,502,506, | |
| Increase during the year | 0 | 224,031 | 224031 | 0 | 0 | 0 |
| i. Pubic Issues | 0 | 0 | 0 | 0 | 0 | |
| ii. Rights issue | 0 | 0 | 0 | 0 | 0 | |
| iii. Bonus issue | 0 | 0 | 0 | 0 | 0 | 0 |
| iv. Private Placement/ Preferential allotment | 0 | 0 | 0 | 0 | 0 | 0 |
| v. ESOPs | 0 | 0 | 0 | 0 | 0 | 0 |
| vi. Sweat equity shares allotted | 0 | 0 | 0 | 0 | 0 | 0 |
| vii. Conversion of Preference share | 0 | 0 | 0 | 0 | 0 | 0 |
| viii. Conversion of Debentures | 0 | 0 | 0 | 0 | 0 | 0 |
| ix. GDRs/ADRs | 0 | 0 | 0 | 0 | 0 | 0 |
| x. Others, specify | 0 | 224,031 | 224031 | | | |
| Increase due to shareholders holding physical sha | | 227,001 | 227001 | | | |
| Decrease during the year | 224,031 | 0 | 224031 | 0 | 0 | 0 |
| i. Buy-back of shares | 0 | 0 | 0 | 0 | 0 | 0 |
| ii. Shares forfeited | 0 | 0 | 0 | 0 | 0 | 0 |

| iii. Reduction of share capi | tal | 0 | 0 | 0 | 0 | 0 | 0 |
|-------------------------------|-----------------------------|--------------|---------------|-----------|-------------|------------|----|
| iv. Others, specify | | 224,031 | 0 | 224031 | 0 | 0 | |
| Decrease due to shareh | olders holding physical sha | 224,031 | U | 224031 | U | 0 | |
| At the end of the year | | 12,158,870 | 288,342,513 | 300501383 | 1,502,506,9 | 1,502,506, | |
| Preference shares | | | | | | | |
| At the beginning of the ye | ar | 0 | 0 | 0 | 0 | 0 | |
| Increase during the year | | 0 | 0 | 0 | 0 | 0 | 0 |
| i. Issues of shares | | 0 | 0 | 0 | 0 | 0 | 0 |
| ii. Re-issue of forfeited sha | res | 0 | 0 | 0 | 0 | 0 | 0 |
| iii. Others, specify | | | | | | | |
| Decrease during the year | 0 | 0 | 0 | 0 | 0 | 0 | |
| i. Redemption of shares | | 0 | 0 | 0 | 0 | 0 | 0 |
| ii. Shares forfeited | | 0 | 0 | 0 | 0 | 0 | 0 |
| iii. Reduction of share capi | tal | 0 | 0 | 0 | 0 | 0 | 0 |
| iv. Others, specify | | | | | | | |
| At the end of the year | | 0 | 0 | 0 | 0 | 0 | |
| SIN of the equity shares | of the company | | | | INE73 | 32F01019 | |
| (ii) Details of stock spl | it/consolidation during the | year (for ea | ch class of s | hares) | 0 | | |
| Class o | f shares | (i) | | (ii) | | (iii | i) |
| Before split / | Number of shares | | | | | | |
| Consolidation | Face value per share | | | | | | |
| After split / | Number of shares | | | | | | |
| Consolidation | Face value per share | | | | | | |

| of the first return at | any time si | nce the inco | porat | ion of th | e com | ıpany) | * | - | • | |
|---|----------------|-----------------|-----------|-------------------|---------|----------|---------|------------|------------------|---------|
| Nil | | | | | | | | | | |
| [Details being provi | ded in a CD/Di | gital Media] | | \circ | Yes | • | No | \bigcirc | Not Applicable | Э |
| Separate sheet atta | ched for detai | ls of transfers | | • | Yes | \circ | No | | | |
| Note: In case list of transf Media may be shown. | er exceeds 10, | option for subn | nission a | as a separa | te shee | t attach | ıment (| or subn | nission in a CD/ | Digital |
| Date of the previous | annual gener | al meeting | 29/ | 07/2022 | | | | | | |
| Date of registration o | f transfer (Da | te Month Year) | | | | | | | | |
| Type of transfer | - | 1 - E | Equity, | 2- Prefere | ence St | nares,3 | - Del | oenture | es, 4 - Stock | |
| Number of Shares/ Debentures/ Amount per Share/ Debenture/Unit (in Rs.) | | | | | | | | | | |
| Ledger Folio of Trans | sferor | | | • | | | | | | |
| Transferor's Name | | | | | | | | | | |
| | Surn | ame | | middle | name | | | | first name | |
| Ledger Folio of Trans | sferee | | | | | | | | | |
| Transferee's Name | | | | | | | | | | |
| | Surn | ame | | middle | name | | | | first name | |
| Date of registration o | f transfer (Da | te Month Year) | | | | | | | | |
| Type of transfer | - | 1 - E | Equity, | 2- Prefere | ence St | nares,3 | - Del | oenture | es, 4 - Stock | |
| Number of Shares/ D Units Transferred | ebentures/ | | | Amount Debentu | | | s.) | | | |

(iii) Details of shares/Debentures Transfers since closure date of last financial year (or in the case

| Ledger Folio of Trans | sferor | | |
|-----------------------|---------|-------------|------------|
| Гransferor's Name | | | |
| | Surname | middle name | first name |
| Ledger Folio of Trans | sferee | | |
| Transferee's Name | | | |
| | Surname | middle name | first name |

| Particulars | Number of units | Nominal value per unit | Total value |
|-------------------------------|-----------------|------------------------|-------------|
| Non-convertible debentures | 0 | 0 | 0 |
| Partly convertible debentures | 0 | 0 | 0 |
| Fully convertible debentures | 0 | 0 | 0 |
| Total | | | 0 |

Details of debentures

| Class of debentures | Outstanding as at the beginning of the year | _ | Decrease during the year | Outstanding as at the end of the year |
|-------------------------------|---|---|--------------------------|---------------------------------------|
| Non-convertible debentures | 0 | 0 | 0 | 0 |
| Partly convertible debentures | 0 | 0 | 0 | 0 |
| Fully convertible debentures | 0 | 0 | 0 | 0 |

(v) Securities (other than shares and debentures)

| Type of Securities | Number of Securities | Nominal Value of each Unit | Total Nominal Value | Paid up Value of each Unit | Total Paid up Value |
|-----------------------|-------------------------|----------------------------|------------------------|----------------------------|---------------------|
| | | | | | |
| | | | | | |
| Total | | | | | |

V. *Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

25,613,136,103

(ii) Net worth of the Company

13,233,029,658

VI. (a) *SHARE HOLDING PATTERN - Promoters

| S. No. | Category | Equi | ty | Preference | | |
|--------|---|------------------|------------|------------------|------------|--|
| | | Number of shares | Percentage | Number of shares | Percentage | |
| 1. | Individual/Hindu Undivided Family | | | | | |
| | (i) Indian | 576,963 | 0.19 | 0 | | |
| | (ii) Non-resident Indian (NRI) | 0 | 0 | 0 | | |
| | (iii) Foreign national (other than NRI) | 0 | 0 | 0 | | |
| 2. | Government | | | | | |
| | (i) Central Government | 0 | 0 | 0 | | |
| | (ii) State Government | 0 | 0 | 0 | | |
| | (iii) Government companies | 0 | 0 | 0 | | |
| 3. | Insurance companies | 0 | 0 | 0 | | |
| 4. | Banks | 0 | 0 | 0 | | |
| 5. | Financial institutions | 0 | 0 | 0 | | |
| 6. | Foreign institutional investors | 0 | 0 | 0 | | |
| 7. | Mutual funds | 0 | 0 | 0 | | |
| 8. | Venture capital | 0 | 0 | 0 | | |
| 9. | Body corporate (not mentioned above) | 224,249,166 | 74.63 | 0 | | |
| 10. | Others HUF | 394,732 | 0.13 | 0 | | |
| | Total | 225,220,861 | 74.95 | 0 | 0 | |

Total number of shareholders (promoters)

18

(b) *SHARE HOLDING PATTERN - Public/Other than promoters

| S. No. | Category | Equity | | Preference | | |
|--------|----------|------------------|------------|------------------|------------|--|
| | | Number of shares | Percentage | Number of shares | Percentage | |

| 1. | Individual/Hindu Undivided Family | | | | |
|-----|---|------------|-------|---|---|
| | (i) Indian | 50,201,454 | 16.71 | 0 | |
| | (ii) Non-resident Indian (NRI) | 2,854,466 | 0.95 | 0 | |
| | (iii) Foreign national (other than NRI) | 1,900 | 0 | 0 | |
| 2. | Government | | | | |
| | (i) Central Government | 0 | 0 | 0 | |
| | (ii) State Government | 0 | 0 | 0 | |
| | (iii) Government companies | 17,250 | 0.01 | 0 | |
| 3. | Insurance companies | 0 | 0 | 0 | |
| 4. | Banks | 5,636 | 0 | 0 | |
| 5. | Financial institutions | 0 | 0 | 0 | |
| 6. | Foreign institutional investors | 99,869 | 0.03 | 0 | |
| 7. | Mutual funds | 47,539 | 0.02 | 0 | |
| 8. | Venture capital | 0 | 0 | 0 | |
| 9. | Body corporate (not mentioned above) | 6,602,029 | 2.2 | 0 | |
| 10. | Others Trusts, IEPF, HUF, AIF | 15,450,379 | 5.14 | 0 | |
| | Total | 75,280,522 | 25.06 | 0 | 0 |

| m . 1 | 6 1 1 11 | / d = d | , , |
|--------------|-----------------|-------------|------------|
| Total number | of shareholders | (other than | promoters) |

81,720

Total number of shareholders (Promoters+Public/ Other than promoters)

81,738

| (c |) *D | etails of | Foreign | institutiona | l investors | (FIIs) holdir | ng shares d | of the company |
|----|------|-----------|-----------|--------------|--------------|---------------|-------------|----------------|
| ľ | עיו | etans or | LOI GIZII | HISULULIONA | i ilivestois | (F118) HOIUH | ig shares u | n the combany |

| Name of the FII | | • | Number of shares held | % of shares held |
|-----------------|--|---|-----------------------|------------------|
| | | | | |

VII. *NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

| Details | At the beginning of the year | At the end of the year |
|--------------------------------|------------------------------|------------------------|
| Promoters | 17 | 18 |
| Members (other than promoters) | 73,238 | 81,720 |
| Debenture holders | 0 | 0 |

VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

(A) *Composition of Board of Directors

| Category | Number of directors at the beginning of the year | | Number of directors at the end of the year | | Percentage of shares held by directors as at the end of year | |
|-----------------------------------|--|---------------|--|---------------|--|---------------|
| | Executive | Non-executive | Executive | Non-executive | Executive | Non-executive |
| A. Promoter | 0 | 0 | 0 | 0 | 0 | 0 |
| B. Non-Promoter | 2 | 6 | 1 | 5 | 0 | 0 |
| (i) Non-Independent | 2 | 2 | 1 | 2 | 0 | 0 |
| (ii) Independent | 0 | 4 | 0 | 3 | 0 | 0 |
| C. Nominee Directors representing | 0 | 0 | 0 | 0 | 0 | 0 |
| (i) Banks & FIs | 0 | 0 | 0 | 0 | 0 | 0 |
| (ii) Investing institutions | 0 | 0 | 0 | 0 | 0 | 0 |
| (iii) Government | 0 | 0 | 0 | 0 | 0 | 0 |
| (iv) Small share holders | 0 | 0 | 0 | 0 | 0 | 0 |
| (v) Others | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | 2 | 6 | 1 | 5 | 0 | 0 |

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

8

(B) (i) *Details of directors and Key managerial personnel as on the closure of financial year

| Name | DIN/PAN | Designation | Number of equity share(s) held | Date of cessation (after closure of financial year : If any) |
|------------------|----------|-------------------|--------------------------------|--|
| NISHIKANT EKTARE | 02109633 | Managing Director | 0 | |

| Name | DIN/PAN | Designation | Number of equity share(s) held | Date of cessation (after closure of financial year : If any) |
|------------------|------------|------------------|--------------------------------|--|
| KANAKRAJ MADHAVA | 08373391 | Director | 2,502 | |
| SHALINI SARIN | 06604529 | Director | 0 | |
| S VENKATARAMANI | 00229998 | Director | 0 | |
| RAHUL KIRLOSKAR | 00007319 | Director | 0 | |
| RAVINDRANATH GUM | 00082829 | Director | 0 | |
| SURESH PATIL | ANJPP7769B | CFO | 0 | |
| CHETAN NATHANI | AGQPN4648D | Company Secretar | 0 | |

(ii) Particulars of change in director(s) and Key managerial personnel during the year

5

| Name | DIN/PAN | Designation at the beginning / during the financial year | ICHANGO IN AGGIGNATION/ | Nature of change (Appointment/ Change in designation/ Cessation) |
|------------------|------------|--|-------------------------|---|
| RAJIV GOEL | 00328723 | Whole-time directo | 01/10/2022 | Change in Designation |
| POORNALINGAM RAM | 00955742 | Director | 08/03/2023 | Cessation |
| RAJIV GOEL | 00328723 | Director | 18/03/2023 | Cessation |
| RAJIV GOEL | ABBPG9061D | CFO | 01/10/2022 | Cessation |
| SURESH PATIL | ANJPP7769B | CFO | 05/11/2022 | Appointment |

IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held 2

| Type of meeting | Total Number of Date of meeting Members entitled to attend meeting | | Attendance | | |
|----------------------|---|------------------|------------|----------------------------|--|
| | | atterna moduling | | % of total shareholding | |
| ANNUAL GENERAL MEETI | 29/07/2022 | 73,456 | 54 | 76.21 | |
| EXTRA ORDINARY GENEF | 09/06/2022 | 73,673 | 39 | 77.17 | |

B. BOARD MEETINGS

| Number of meetings held | 6 | |
|-------------------------|---|--|
| Number of meetings neid | 6 | |

| S. No. | Date of meeting | Total Number of directors associated as on the date | | | |
|--------|-----------------|---|------------------------------|-----------------|--|
| | | of meeting | Number of directors attended | % of attendance | |
| 1 | 09/05/2022 | 8 | 8 | 100 | |
| 2 | 20/06/2022 | 8 | 8 | 100 | |
| 3 | 29/07/2022 | 8 | 8 | 100 | |
| 4 | 04/11/2022 | 8 | 7 | 87.5 | |
| 5 | 24/01/2023 | 8 | 8 | 100 | |
| 6 | 06/03/2023 | 8 | 8 | 100 | |

C. COMMITTEE MEETINGS

Number of meetings held

12

| S. No. | Type of meeting | | Total Number of Members as | Attendance | | |
|--------|-----------------|-----------------|----------------------------|----------------------------|-----------------|--|
| | modung | Date of meeting | | Number of members attended | % of attendance | |
| 1 | Audit committe | 09/05/2022 | 3 | 3 | 100 | |
| 2 | Audit committe | 20/06/2022 | 3 | 3 | 100 | |
| 3 | Audit committe | 29/07/2022 | 3 | 3 | 100 | |
| 4 | Audit committe | 04/11/2022 | 4 | 3 | 75 | |
| 5 | Audit committe | 24/01/2023 | 4 | 3 | 75 | |
| 6 | Nomination an | 09/05/2022 | 4 | 4 | 100 | |
| 7 | Nomination an | 20/06/2022 | 4 | 4 | 100 | |
| 8 | Nomination an | 05/11/2022 | 4 | 3 | 75 | |
| 9 | Stakeholders r | 09/05/2022 | 3 | 3 | 100 | |
| 10 | Stakeholders r | 29/07/2022 | 3 | 3 | 100 | |

D. *ATTENDANCE OF DIRECTORS

| | | | Board Meetings | | Co | ommittee Meetin | gs | Whether attended AGM |
|-----------|-----------------|---|----------------|------------|---|-----------------|-----------------|----------------------|
| S. No. | of the director | Number of Meetings which director was | Meetings | % of | Number of Meetings which director was | Meetings | % of attendance | held on |
| | | entitled to attend | attended | allendance | entitled to attend | attended | alleridance | 27/07/2023 |
| | | | | | | | | (Y/N/NA) |

| 1 | NISHIKANT E | 6 | 6 | 100 | 0 | 0 | 0 | Yes |
|---|-------------|---|---|-------|----|---|-----|-----|
| 2 | KANAKRAJ M | 6 | 5 | 83.33 | 12 | 9 | 75 | Yes |
| 3 | SHALINI SAR | 6 | 6 | 100 | 5 | 4 | 80 | Yes |
| 4 | S VENKATAR | 6 | 6 | 100 | 5 | 5 | 100 | Yes |
| 5 | RAHUL KIRLO | 6 | 6 | 100 | 4 | 4 | 100 | Yes |
| 6 | RAVINDRAN/ | 6 | 6 | 100 | 3 | 3 | 100 | Yes |

X. *REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

| Г | Ni |
|---|-----|
| I | 171 |

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

2

| S. No. | Name | Designation | Gross Salary | Commission | Stock Option/ Sweat equity | Others | Total Amount |
|--------|-----------------|-----------------|--------------|------------|-------------------------------|---------|-----------------|
| 1 | NISHIKANT EKTAR | Managing Direct | 12,974,840 | 32,500,000 | 0 | 0 | 45,474,840 |
| 2 | RAJIV GOEL | Whole Time Dire | 48,592,308 | 300,000 | 0 | 180,000 | 49,072,308 |
| | Total | | 61,567,148 | 32,800,000 | 0 | 180,000 | 94,547,148 |

Number of CEO, CFO and Company secretary whose remuneration details to be entered

2

| S. No. | Name | Designation | Gross Salary | Commission | Stock Option/ Sweat equity | Others | Total Amount |
|--------|----------------|-------------------|--------------|------------|-------------------------------|--------|-----------------|
| 1 | SURESH PATIL | Chief Financial (| 2,876,000 | 0 | 0 | 0 | 2,876,000 |
| 2 | CHETAN NATHANI | Company Secre | 1,761,160 | 0 | 0 | 0 | 1,761,160 |
| | Total | | 4,637,160 | 0 | 0 | 0 | 4,637,160 |

Number of other directors whose remuneration details to be entered

6

| S. No. | Name | Designation | Gross Salary | Commission | Stock Option/ Sweat equity | Others | Total Amount |
|--------|----------------|-----------------|--------------|------------|-------------------------------|-----------|-----------------|
| 1 | POORNALINGAM F | Independent Dir | 0 | 1,350,000 | 0 | 1,060,000 | 2,410,000 |
| 2 | KANAKRAJ MADHA | Independent Dir | 0 | 1,100,000 | 0 | 740,000 | 1,840,000 |
| 3 | SHALINI SARIN | Independent Dir | 0 | 1,500,000 | 0 | 620,000 | 2,120,000 |
| 4 | S VENKATARAMAN | Independent Dir | 0 | 2,850,000 | 0 | 700,000 | 3,550,000 |
| 5 | RAHUL KIRLOSKA | Non-Executive D | 0 | 600,000 | 0 | 520,000 | 1,120,000 |
| 6 | RAVINDRANATH G | Non-Executive D | 0 | 3,100,000 | 0 | 560,000 | 3,660,000 |

| S. No. | Nan | ne | Designation | Gross Sa | alary | Commission | | Option/ equity | Others | Total Amount |
|-----------------------------|----------------------------------|-------------------------------------|---------------------------|---|--|---|-----------------------------------|-------------------|---|-----------------|
| | Total | | | 0 | | 10,500,000 | (|) | 4,200,000 | 0 |
| MATTE | RS RELAT | ED TO CERTI | FICATION (| OF COMPLIAN | ICES ANI | D DISCLOSU | RES | | | |
| prov | visions of the | Companies A | Act, 2013 dur | ces and disclo ing the year | sures in re | espect of appli | cable | Yes | No | |
| 3. If No | o, give reaso | ns/observatio | ns | | | | | | | |
| Ho dif | wever, filing ficulties in fi | g of e <mark>-</mark> form Ch | HG-4 was pe form on MC | narge register nding beyond A website. In v | statutory | period of 30 | days due t | o technic | | |
| DETAII | LS OF PENA | ALTIES / PUN | ISHMENT IN | MPOSED ON (| COMPANY | //DIRECTORS | S /OFFICEF | RS 🔀 🛚 N | Nil | |
| ame of ompany fficers | | Name of the oconcerned Authority | | of Order | Name of the Act and section under which penalised / punished | | Details of penalty/ punishment | | Details of appeal (if any) including present status | |
| B) DETA | AILS OF CO | MPOUNDING | OF OFFEN | CES N | il | | | | | |
| ame of ompany fficers | the // directors/ | Name of the concerned Authority | | e of Order | section | f the Act and under which committed | Particular offence | s of | Amount of comp | oounding (in |
| | | | | | | | | | | |
| III. Whe | ether comp | ete list of sha | areholders, | debenture ho | lders has | been enclos | ed as an a | ttachmer | t | |
| l= | Ŭ | S No | | | | fied in inetweet | : a. a. l.:i4\ | | | |
| n case | of 'No', subr | nit the details | separately tr | rough the me | inoa speci | tied in instruct | ion kit) | | | |
| IV. CO | MPLIANCE | OF SUB-SEC | TION (2) OF | SECTION 92 | , IN CASE | OF LISTED | COMPANIE | S | | |
| | | | | ng paid up sha ne practice cer | | | | | nover of Fifty Crore | e rupees or |
| Name | e | | Vijayendra | padaki | | | | | | |
| | | | | | | | | | | |

Certificate of practice number

17832

I/We certify that: (a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately. (b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

Declaration I am Authorised by the Board of Directors of the company vide resolution no. .. dated 33 04/11/2022 (DD/MM/YYYY) to sign this form and declare that all the requirements of the Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been compiled with. I further declare that: Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company. 2. All the required attachments have been completely and legibly attached to this form. Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively. To be digitally signed by Director DIN of the director 02109633 Chetan To be digitally signed by Manohar Company Secretary Ocompany secretary in practice Certificate of practice number Membership number 9836 **Attachments** List of attachments 1. List of share holders, debenture holders Details of Transfers.pdf **Attach** Details of FII.pdf 2. Approval letter for extension of AGM; **Attach** Additional details - Committee Meetings.pd MGT-8-2023-ISMT.pdf 3. Copy of MGT-8; **Attach** Clarification on Holding and Subsidiary ISN 4. Optional Attachement(s), if any **Attach** Remove attachment Submit Prescrutiny Modify Check Form

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company