

Date: 6<sup>th</sup> August 2025

BSE Scrip Code: **533293**

NSE Scrip Code: **KIRLOSENG**

To  
Corporate Relationship Department  
BSE Limited  
1st Floor, Rotunda Building,  
Dalal Street, Fort,  
Mumbai – 400 001

To  
Listing Department  
National Stock Exchange of India Ltd.  
Exchange Plaza, C -1, Block G,  
Bandra-Kurla Complex, Bandra (E),  
Mumbai – 400 051

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure requirements) Regulations, 2015 and the Securities and Exchange Board of India (Share Based Employees Benefits and Sweat Equity) Regulations, 2021, including amendments thereunder read with clause 10 of Para B of Part A of Schedule III of the SEBI Listing Regulations read with SEBI Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11<sup>th</sup> November 2024, the Nomination and Remuneration Committee of the Board of Directors of the Company in its meeting held on 6<sup>th</sup> August 2025 has approved the grant of 21,129 employee stock options (“Options”) to the eligible employee of the Company in terms of ‘Kirloskar Oil Engines Limited – Employee Stock Option Plan 2019 (“KOEL ESOP 2019”) and the special resolutions passed by the Members of the Company at the Annual General Meeting held on 9<sup>th</sup> August 2019 and 12<sup>th</sup> August 2021.

Salient terms of the grant of Options are as mentioned below:

a) brief details of Options granted	21,129 options to the eligible employee of the Company as determined by the Committee.
b) whether the scheme is in terms of SEBI (SBEB) Regulations, 2021 (if applicable);	Yes
c) total number of shares covered by these Options;	Not more than 21,129 shares.
d) pricing formula;	Exercise price of Rs. 519.06/- per Option.
e) Options vested;	Nil
f) time within which Option may be exercised;	The vested Options shall be exercisable within a period of 2 (Two) years from the date of vesting of such Options.
g) Options exercised;	Nil
h) money realized by exercise of Options;	Nil

**Kirloskar Oil Engines Limited**  
A Kirloskar Group Company

Regd. Office: Laxmanrao Kirloskar Road,  
Khadki, Pune, Maharashtra - 411 003 India.

Tel: +91 (20) 25810341, 66084000

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CIN: L29100PN2009PLC133351

i) the total number of shares arising as a result of exercise of Option;	Nil
j) Options lapsed;	Nil
k) variation of terms of options	Nil
l) brief details of significant terms;	Pursuant to the Scheme, Options shall vest after the minimum period of 1 (One) year but not later than the maximum period of 4 (four) years from the date of grant of Options.
m) subsequent changes or cancellation or exercise of such Options;	Nil
n) diluted earnings per share pursuant to issue of equity shares on exercise of Options.	Options are yet to be exercised.

You are requested to take the same on your record.

Thanking you,

Yours faithfully,

**For Kirloskar Oil Engines Limited**

**Farah Irani**

**Company Secretary and Compliance Officer**

**Kirloskar Oil Engines Limited**

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