

Date: 19th May, 2025

BSE Scrip Code: **533293**

NSE Scrip Code: **KIRLOSENG**

To
Corporate Relationship Department
BSE Limited
1st Floor, Rotunda Building,
Dalal Street, Fort,
Mumbai – 400 001

To
Listing Department
National Stock Exchange of India Ltd.
Exchange Plaza, C -1, Block G,
Bandra-Kurla Complex, Bandra (E),
Mumbai – 400 051

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 including amendments thereunder, this is to inform you that, based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company on 19th May 2025 appointed Mrs. Kiran Khapre, as Chief Human Resources Officer [Senior Management Personnel] of the Company with effect from 19th May 2025.

The requisite disclosure pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 including amendments thereunder, read with clause 7 of Para A of Part A of Schedule III of the SEBI Listing Regulations read with SEBI Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024 and SEBI/HO/CFD/CFD-PoD-2/CIR/P/2024/185 dated 31st December 2024 is enclosed herewith as Annexure A.

You are requested to take the same on your record.

Thanking you,

Yours faithfully,
For Kirloskar Oil Engines Limited

Farah Irani
Company Secretary and Compliance Officer

Encl.: As above

Annexure A
Information as required under Regulation 30 - Part A of Para A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 including amendments thereunder

Sr. No.	Particulars	Description
1	Reason for Change	Appointment of Mrs. Kiran Khapre as Chief Human Resources Officer as Senior Management Personnel of the Company.
2	Date of appointment/ cessation & term of appointment	With effect from 19 th May 2025
3	Brief Profile (in case of appointment)	With over 17 years of experience in strategic human resource management, Mrs. Khapre is a transformational HR leader who headed Compensation & Benefits, Talent Acquisition, and HR Operational Excellence at Kirloskar Oil Engines Limited (KOEL). She is also a certified SHRM-SCP and MBTI® Practitioner. Her experience spans corporate, manufacturing, automotive and R&D domains, with leadership in HR transformation, talent development, employer branding, and strategic HR business partnering. Prior to joining KOEL, she has worked with BHTC India and Cummins India Limited.
4	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable